

VILLAGE OF BOSTON HEIGHTS
45 E. Boston Mills Road
Hudson, OH 44236

PUBLIC HEARING
7:30 PM
Public Records Commission Meeting

REGULAR COUNCIL MEETING
OF
April 14, 2010 - 8:00 PM

AGENDA
ROLL CALL
PLEDGE OF ALLEGIANCE
APPROVAL OF AGENDA
MINUTES PRESENTED FOR CHANGE OR CORRECTION OR ADOPTION
CORRESPONDENCE
AUDIENCE PARTICIPATION

- ORDINANCE F - 2010** **AN ORDINANCE AMENDING THE
PERMANENT ANNUAL
APPROPRIATIONS ORDINANCE
(ORDINANCE 5-2010) FOR THE VILLAGE
OF BOSTON HEIGHTS FOR THE YEAR 2010
AND DECLARING AN EMERGENCY**
- ORDINANCE G -2010** **AN ORDINANCE AMENDING CHAPTER
137.01(a) OF THE CODIFIED ORDINANCES
OF THE VILLAGE OF BOSTON HEIGHTS
REGARDING THE COMPOSITION OF THE
POLICE DEPARTMENT AND DECLARING
AN EMERGENCY**
- ORDINANCE H - 2010** **AN ORDINANCE REGARDING
COMPENSATION FOR EMPLOYEES OF
THE VILLAGE OF BOSTON HEIGHTS AND
DECLARING AN EMERGENCY**
- RESOLUTION I - 2010** **A RESOLUTION APPOINTING KEVIN
LIGHTNER TO THE BOARD OF REVIEW
OF THE INCOME TAX CODE AND
DECLARING AN EMERGENCY**

RESOLUTION N - 2010

A RESOLUTION FOR A REQUEST FOR QUALIFICATIONS (RFQ) FOR PROFESSIONAL DESIGN SERVICES AND A REQUEST FOR PROPOSAL (RFP) FOR THE ADDITION AND/OR UP GRADES TO THE VILLAGE OF BOSTON HEIGHTS FIRE DEPARTMENT/SAFETY BUILDING AND DECLARING AN EMERGENCY

RESOLUTION O - 2010

A RESOLUTION CONFIRMING THE LEVEL CHANGE WITHIN THE STREET DEPARTMENT WAGE STRUCTURE FOR JOSEPH B. VARGA AND DECLARING AN EMERGENCY

RESOLUTION P - 2010

A RESOLUTION CONFIRMING THE LEVEL CHANGE WITHIN THE POLICE DEPARTMENT WAGE STRUCTURE FOR VARIOUS EMPLOYEES AND DECLARING AN EMERGENCY

RESOLUTION Q - 2010

A RESOLUTION CONFIRMING THE LEVEL CHANGE WITHIN THE POLICE DEPARTMENT WAGE STRUCTURE FOR VARIOUS EMPLOYEES AND DECLARING AN EMERGENCY

RESOLUTION R - 2010

A RESOLUTION CONFIRMING THE APPOINTMENT OF KEITH DAVID THOMPSON TO THE POLICE DEPARTMENT OF THE VILLAGE OF BOSTON HEIGHTS AS A LEVEL (3) THREE POLICE AUXILIARY AND DECLARING AN EMERGENCY

MOTIONS: APPROVAL OF FEBRUARY 2010 FINANCIAL STATEMENT

**COMMITTEE REPORTS
OLD BUSINESS
NEW BUSINESS
ADJOURN**

CAROL ZEMAN, CLERK-TREASURER

AN ORDINANCE AMENDING THE PERMANENT ANNUAL APPROPRIATIONS ORDINANCE (ORDINANCE 5-2010) FOR THE VILLAGE OF BOSTON HEIGHTS FOR THE YEAR 2010 AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the Village of Boston Heights, Summit County, State of Ohio:

SECTION 1: The Permanent Annual Appropriations for the Village of Boston Heights (Ordinance 5-2010) for the year 2010 are hereby amended to reflect the changes as set forth on Exhibit "A" attached hereto and incorporated herein by reference.

SECTION 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 3: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and the daily operations of the municipal departments and shall take effect and be in force from and after its passage.

PASSED:

BILL GONCY, Mayor

ATTEST:

CAROL ZEMAN, Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston Heights, Summit County, Ohio do hereby certify that the foregoing Ordinance -2010 was duly passed by the Council of Boston Heights, County of Summit, State of Ohio at a meeting on the 14th day of April, 2010.

Carol Zeman, Clerk of the Village of Boston Heights

ANNUAL APPROPRIATION ORDINANCE 2010									
GENERAL FUND								AMENDED APPROP.	AMENDED APPROP.
PROGRAM I - SECURITY OF PERSONS AND PROPERTY								AMENDED APPROP.	AMENDED APPROP.
				2010				1ST AMENDMENT	2nd AMENDMENT
				Appropriation				3rd AMENDMENT	4th AMENDMENT
POLICE LAW ENFORCEMENT									
	Salaries/Wages			370,000.00					
	Benefits			175,000.00					
	Uniform Allow.			-					
	Contractual			-					
	Supplies			-					
	Capital Outlay			-					
				753,250.00					
FIRE FIGHTING, PREVENTION & INSPECTION									
	Salaries/Wages			37,000.00					
	Benefits			4,000.00					
	Contractual			-					
	Supplies			-					
				82,000.00					
	Street Lighting			-					
	Traffic Signals			-					
	TOTAL PROGRAM I			844,500.00					
PROGRAM II - PUBLIC HEALTH AND HUMAN SERVICES									
	Pymt to Cty Health District			-					
	TOTAL PROGRAM II			25,000.00					
PROGRAM IV - COMMUNITY ENVIRONMENT									
	Planning/Zoning/Bldg/Elec.			-					
	Salaries/Wages			18,000.00					
	Benefits			3,000.00					
	Contractual								
	Supplies								
				21,000.00					
	Engineering			15,000.00					
	TOTAL PROGRAM IV			36,000.00					-
PROGRAM VI - TRANSPORTATION									
	Salaries/Wages			112,500.00					
	Benefits			48,000.00					
	Contractual			-					
	Supplies			-					
				197,500.00					
	TOTAL PROGRAM V I			197,500.00					

		2010							
Fire Levy (99N) Capital		Appropriations							
Contractual	230		-						
Supplies	240		-						
Auditors Fees	230		-						
Del. Ad. & Coll.	230		-						
Dretac Fees	230		-						
Capital Outlay	250		-						
Loan Payment	250								
Fund Total			346,357.00						
Fire Levy (09RE) Capital									
Contractual Services	230								
Supplies	240								
Auditors Fees	230								
Del. Ad. & Coll.	230								
Dretac Fees	230								
Fund Total			35,543.00						
Fire Levy (09N) Operating									
Salaries	211		40,700.00						
Benefits	212		11,000.00						
Auditors Fees	230								
Del. Ad. & Coll.	230								
Dretac Fees	230								
Total			53,000.00						
Computer Fund									
Salaries	211		-						
Benefits	212		-						
Contractual	230		-						
Supplies	240		-						
Capital Outlay	250		-						
Fund Total			22,000.00						
Law Enforcement Trust Fund									
Contractual	230								
Supplies	240		-						
Fund Total			530.72						
Cemetery Trust Fund									
Contractual			-						
Supplies			-						
Fund Total			1,500.00						

Refundable Performance Bond Fund								
Contractual	230	48,727.58						
Fund Total				48,727.58				
Capital Projects Fund								
Contractual	230			-				
Supplies	240			-				
Auditors Fees	230			-				
Del. Ad & Coll.	230			-				
Dretac Fees	230			-				
Capital Outlay	250			-				
Fund Total				43,440.00				
Federal Forfeiture Fund				-				

AN ORDINANCE AMENDING CHAPTER 137.01(a) OF THE CODIFIED ORDINANCES OF THE VILLAGE OF BOSTON HEIGHTS REGARDING THE COMPOSITION OF THE POLICE DEPARTMENT AND DECLARING AN EMERGENCY

WHEREAS, the Police Chief and Safety Committee have recommended that the composition of the Police department be changed.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Boston Heights, County of Summit and State of Ohio:

Section 1: That Chapter 137.01(a) of the Codified Ordinance be amended to read as follows:

"(a) The Police Department shall consist of a Chief of Police, up to Three (3) Sergeants, up to Three (3) full time patrolmen, and up to fifteen auxiliary officers as the Mayor may from time to time deem appropriate. Council from time to time may provide for additional officers, patrolmen and police."

Section 2: That this Ordinance is hereby declared to be an emergency measure necessary for the public peace, health and safety and to provide for adequate police protection for the Village of Boston Heights and shall take effect upon passage by Council and approval by the Mayor.

Section 3: That this Council hereby finds and determines that all formal actions relative to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council which resulted in formal action were taken in meetings open to the public, in full compliance with the applicable legal requirements including Section 121.22 of the Ohio Revised Code.

PASSED:

ATTEST:

BILL GONCY, MAYOR

CAROL ZEMAN, Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston, Summit County, Ohio do hereby certify that the foregoing Ordinance - 2010 was duly passed by the Council of the Village of Boston Heights, County of Summit, State of Ohio at a meeting of Council on the 14th day of April, 2010.

CAROL ZEMAN, Clerk of the Village of
Boston Heights

AN ORDINANCE REGARDING COMPENSATION FOR EMPLOYEES OF THE VILLAGE OF BOSTON HEIGHTS AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the Village of Boston Heights, County of Summit, State of Ohio:

Section 1: All non elected employees of the Village of Boston Heights shall be classified as hourly employees for purposes of compensation. The stating of rates of compensation for non-elected employees as yearly salary shall not affect this classification.

Section 2: Pay levels one (1), two (2), and three (3) are hereby established in each department and defined as follows:

- A. The following rate levels shall be based upon the employee's performance and adoption in and on the job.
- B. Pay Level 1: Pay rate per hour for employees from date of hire until the first anniversary date of hire.
- C. Pay Level 2: Pay rate per hour for employees after first year from date of hire with approval of the Supervisor, Mayor and consent of Council.
- D. Pay Level 3: Pay rate per hour for employees after second year from date of hire with approval of the Supervisor, Mayor and consent of Council.

Council may by resolution start an employee at any Pay Level ~~either Pay Level 1 or Pay Level 2¹~~, depending upon the experience of the employee and the needs of the Village.

Section 3: No employee, department head or supervisor shall schedule or permit an employee to work overtime without the prior approval of the Mayor, or in his absence, the President Pro Tempore of Council.

- 1. Compensation shall be recorded and paid in fifteen (15) minute increments.
- 2. All time cards shall reflect the start and end time of the actual hours worked.

Section 4: That the rates of compensation for the following positions in the Village work force are here by revised as follows:

A. Police Department

1. Full Time Police Officers:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>
Police Office	18.74	19.72	20.47
Sergeant	21.19	21.97	22.69
Chief	25.75	26.78	28.90

¹ By amendment

2. Jailers

The position of Jailer shall be compensated at the rate of Nine and 02/100 Dollars (\$9.02) per hours. The jailer shall be entitled to a minimum of two (2) hours show up time.

- 3. Members of the Police Department, including auxiliary Officers, shall be credited a minimum of two (2) hours work time for "court time" if they are not working during any part of the time that they are "in court". If the officer is on duty during all or part of the time he is "in court" he shall be credited only with the actual time he is in court.
- 4. Members of the Police Department, including Auxiliary Officers, shall be credited with up to two (2) hours minimum work time for attendance at the required training sessions within the police department. If the officer is on duty during all or part of the training session he shall be credited only with the actual time of attendance while not on duty.

5. Auxiliary Police Officers:

The position of Auxiliary Police Officer shall be compensated as follows:

1 st Year	2 nd Year	3 rd Year
10.93	11.49	11.99

The officer shall be limited to 78 hours per pay period.

Auxiliary officers who work on a special assignment or task force assignment shall be compensated at the rate of \$26.53 per hour for such time worked.

B. Fire Department:

- 1. The salary of the members of the Village of Boston Heights Fire Department shall be as follows:

Chief	\$446.33 per month
Assistant Chief	\$318.81 per month
Engineer	\$318.81 per month
Captain	\$255.05 per month
Lieutenant	\$223.17 per month

The officers listed above are considered to be in salaried positions and any individual filling those positions shall not receive any compensation for drills, unless otherwise noted.

- 2. All members of the Fire department, other than officers, shall receive Twelve and 98/100 Dollars (\$12.98) each for every drill attended and for every truck duty performed.
- 3. All members of the Fire Department, other than officers, shall receive Twelve and 98/100 (\$12.98) for each Hazardous Material Training Session that they attend.
- 4. Each member of the Fire Department who performs the function of fire Inspector and/or witness shall be paid for each inspection at the rate of Twelve and 98/100 (\$12.98).

- 5. Each member of the Fire Department shall receive Twelve and 98/100 (\$12.98) an hour for all hours actually worked in connection with a response. All responders shall be paid a minimum of one hour for each response.²
- 6. Each member of the Fire Department, including officers, shall receive Ten and 92/100 (\$10.92) an hour for all hours actually worked in connection with Council approved Special Detail. Each Special Detail needs to have a separate sheet of detail for purposes of payroll and detailing the approved projects.
- 7. Each member of the Fire Department serving as First Responder and not otherwise classified in any other position in the Fire Department shall receive Twelve and 98/100 (\$12.98) per hour for all hours actually worked in connection with a response.

C. Mayor's Court

- 1. Office Clerk/Clerk of Mayor's Court

<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>
14.42	15.45	18.22

- 2. Part-time Office Clerk: The rate of pay for the position of Part-time Office Clerk shall be Eleven and 95/100 Dollars (\$11.95) per hour. As the Assistant to the Office Clerk/Clerk of Mayor's Court the hours will be up to 20 hours per week or up to 40 hours per pay period.

D. Assistant to the Clerk-Treasurer:

The rate of pay for the position of the Assistant to the Clerk-Treasurer shall be Eleven and 95/100 Dollars (\$11.95) per hours.

- E. Zoning Inspector: The rate of pay for the position of Zoning Inspector shall be Two Hundred Fifty-seven and 50/100 Dollars (\$257.50) per month and an additional Ten and 30/100 Dollars (\$ 10.30) per hour for all time spent in Court.

F. Road Department:

The Road Department shall consist of a superintendent/supervisor, no more than one (I) full time CDL Truck Driver/Laborer, no more than one (1) full time Non-CDL Truck Driver/Laborer and as many additional part-time employees as required with the approval of the Mayor and consent of Council.

- 1. Supervisor: The position of General Maintenance Superintendent/Supervisor shall be compensated according to the following rate:

<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>
19.06	20.09	23.53

- 2. CDL Truck Driver/Laborer: The position of CDL Truck Driver/Laborer shall be compensated according to the following schedule:

<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>
13.39	14.42	16.97

² By amendment

- 3. Non CDL Truck Driver/Laborer: The position of Non CDL Truck Driver/Laborer shall be compensated according to the following schedule:

<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>
11.59	12.36	13.14

- 4. The position of Casual Laborer shall be compensated at the rate of Nine and 57/100 Dollars (\$9.57) per hour.
- 5. The position of part-time Truck Driver (CDL)/Laborer shall be compensated at the rate of Twelve and 19/100 Dollars (\$12.19) per hour.
- 6. The position of part-time mechanic shall be compensated at the rate of Twelve and 30/100 dollars (\$ 12.30) per hour. The part-time mechanic shall be compensated at the rate of Twelve and 65/100 (\$12.65) per hour after one year of service with the Village. Total hours for part-time mechanic work shall not exceed 40 hours per pay period.

G. Municipal Pool and Properties:

- 1. Pool Manager: The position of Pool Manager shall be compensated at the rate of Twelve Dollars and 73/100 (\$12.73) per hour.
- 2. Senior Lifeguard/Assistant Manager: The position of Senior Lifeguard/Assistant Manager shall be compensated at the rate of Ten and 09/100 Dollars (\$ 10.09) per hour.
- 3. Lifeguard: The position of Lifeguard shall be compensated at the rate of Eight and 49/100 Dollars (\$8.49) per hours for first year lifeguards, Nine and 03/100 (\$9.03) per hour for 2nd and 3rd year lifeguards and Nine and 55/100 dollars (\$9.55) per hour for 4th year and greater lifeguards.
- 4. The position of part time maintenance worker for the park and properties for the Village of Boston Heights shall be part time and shall not exceed twenty (20) hours per week without the approval of the Mayor. The part time worker shall be employed for the summer season which shall last from May 1, through September 30 of each year and shall be compensated at a rate of Ten and 92/100 (\$10.92) per hour.

Section 5: That this Ordinance shall be effective and shall take effect and be in force from and after the pay period beginning April 19, 2010.

Section 6: That all Resolutions and Ordinances which are in conflict with this Ordinance are hereby replaced and/or amended.

Section 7: That this Council hereby finds and determines that all formal actions relative to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council which resulted in formal action were taken in meetings open to the public, in full compliance with the applicable legal requirements including Section 121.22 of the Ohio Revised Code.

H-2010

April 14,2010

Section 8: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety and to institute without delay fair and equitable pay plans for the employees who serve the various municipal departments and shall take effect and be in force from and after its passage.

PASSED:

BILL GONCY, Mayor

ATTEST:

CAROL ZEMAN, Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston Heights, Summit County, Ohio do hereby certify that the foregoing Ordinance H-2010 was duly passed by the Council of the Village of Boston Heights, County of Summit, State of Ohio, at a meeting of Council on the 14th day of April, 2010

CAROL ZEMAN, Clerk of the Village of
Boston Heights

A RESOLUTION APPOINTING KEVIN LIGHTNER TO
THE BOARD OF REVIEW OF THE INCOME TAX
CODE AND DECLARING AN EMERGENCY

BE IT RESOLVED by the Council of the Village of Boston Heights,
County of Summit and State of Ohio:

Section 1: That pursuant to Section 183.11 (a) of the Codified Ordinances of the Village of Boston Heights Kevin Lightner is hereby appointed to the Board of Review of the Income Tax Code.

Section 2: That Kevin Lightner will complete the full board required per Section 183.11 (a) of the Codified Ordinances of the Village of Boston Heights.

Section 3: That the Council of the Village of Boston Heights hereby ratifies the appointment of Kevin Lightner to the Board of Review of the Income Tax Code.

Section 4: That this Council hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of this Council which resulted in formal action were taken in meetings open to the public, in full compliance with the applicable legal requirements including Section 121.22 of the Ohio Revised Code.

Section 5: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and the daily operations of the municipal departments and shall take effect and be in force from and after its passage, and for the reason that this legislation is needed to insure the orderly administration of the income tax code.

PASSED:

BILL GONCY, MAYOR

ATTEST:

CAROL ZEMAN, Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston Heights, Summit County, Ohio, do hereby certify that the foregoing Resolution , 2010 was duly passed by the Council of the Village of Boston Heights, County of Summit, State of Ohio at a meeting of Council on the 14th day of April, 2010

CAROL ZEMAN, Clerk of the Village of
Boston Heights

A RESOLUTION FOR A REQUEST FOR QUALIFICATIONS (RFQ) FOR PROFESSIONAL DESIGN SERVICES AND A REQUEST FOR PROPOSAL (RFP) FOR THE ADDITION TO THE VILLAGE OF BOSTON HEIGHTS FIRE DEPARTMENT/SAFETY BUILDING AND DECLARING AN EMERGENCY

WHEREAS, the Village of Boston Heights has identified a need for an addition and/or up grades to its existing Fire Department; and

WHEREAS, the Village of Boston Heights is in need of a Professional Design firm to design the addition and/or up grades to the Fire Department.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Boston Heights, County of Summit and State of Ohio:

Section 1: That pursuant to Ohio Revised Code Section 153.67 the Clerk-Treasurer is authorized to advertise for a request for qualifications for professional design services for architectural services who have engaged in the design of public safety service buildings, for the design of an addition and/or up grades to the Fire Department/Safety Building for the Village of Boston Heights, Ohio.

Section 2: Applicants should submit their statement of qualifications to the Clerk-Treasurer of the Village of Boston Heights no later than 4:00 P.M. on Monday, April 24,2010.

Section 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 4: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and for continuance of providing emergency services to all Village residents.

PASSED:

BILL GONCY, MAYOR

ATTEST:

CAROL ZEMAN, Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston Heights, Summit County, Ohio do hereby certify that the foregoing Resolution -2010 was duly passed by the Council of Boston Heights, County of Summit, State of Ohio, at a meeting on the 14th day of April, 2010.

CAROL ZEMAN, Clerk of the Village of Boston Heights

A RESOLUTION CONFIRMING THE LEVEL CHANGE WITHIN THE
STREET DEPARTMENT WAGE STRUCTURE FOR JOSEPH B. VARGA
AND DECLARING AN EMERGENCY

WHEREAS, Road Department Superintendent and the Mayor have approved the moving of Joseph B. Varga from Level 2 (two) to Level 3 (three) of the present wage Ordinance and

WHEREAS, the present wage Ordinance _____ -2010 indicates consent of Council after the approval of the Road Department Superintendent and Mayor

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Boston Heights, County of Summit and State of Ohio:

Section 1: That the Road Department Superintendent and the Mayor have approved Joseph B. Varga to move to Level 3 (three) and have presented this Resolution to the Village of Boston Heights Council for their consent.

Section 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and for the continuing operations of the various departments within the Village of Boston Heights.

PASSED

BILL GONCY, MAYOR

ATTEST:

CAROL ZEMAN, Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston Heights, Summit County, Ohio do hereby certify that the foregoing Resolution -2010, was duly passed by the Council of the Village of Boston Heights, County of Summit, State of Ohio, at a meeting of Council on the 14th day of April, 2010.

A RESOLUTION CONFIRMING THE LEVEL CHANGE WITHIN
THE POLICE DEPARTMENT WAGE STRUCTURE FOR VARIOUS
EMPLOYEES AND DECLARING AN EMERGENCY

WHEREAS, Police Chief and the Mayor have approved moving:

Brandon Heisler - effective February 14, 2010
Charles Kulig - effective March 18, 2010

from Level 1 to Level 2 of the present wage Ordinance and

WHEREAS, the present wage Ordinance _____ - 2010 indicates consent of
Council after the approval of the Police Chief and Mayor

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Boston
Heights, County of Summit and State of Ohio:

Section 1: That the Police Chief and the Mayor have approved Brandon Heisler and
Charles Kulig to move to Level 2 and have presented this Resolution to the Village of Boston Height's
Council for their consent.

Section 2: That it is found and determined that all formal actions of this Council
concerning and relating to the adoption of this Resolution were adopted in an open meeting of
this Council and that all deliberations of this Council and of any of its committees that resulted
in such formal action were in meetings open to the public, in compliance with all legal
requirements including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is hereby declared to be an emergency measure necessary
for the immediate preservation of the public peace, health, safety and for the continuing
forward progress of the Village departments.

PASSED

BILL GONCY, MAYOR

ATTEST:

CAROL ZEMAN, Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston Heights, Summit County, Ohio do
hereby certify that the foregoing Resolution -2010, was duly passed by the Council of the
Village of Boston Heights, County of Summit, State of Ohio, at a meeting of Council on the
14th day of April, 2010.

CAROL ZEMAN, Clerk of the Village of
Boston Heights, Ohio

A RESOLUTION CONFIRMING THE LEVEL CHANGE WITHIN
THE POLICE DEPARTMENT WAGE STRUCTURE FOR VARIOUS
EMPLOYEES AND DECLARING AN EMERGENCY

WHEREAS, Police Chief and the Mayor have approved moving:

Chad McArdle - effective April 16, 2010

Daniel Davis - effective April 16, 2010

from Level 2 to Level 3 of the present wage Ordinance and

WHEREAS, the present wage Ordinance _____ - 2010 indicates consent of
Council after the approval of the Police Chief and Mayor

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Boston
Heights, County of Summit and State of Ohio:

Section 1: That the Police Chief and the Mayor have approved Chad McArdle and
Daniel Davis to move to Level 3 and have presented this Resolution to the Village of Boston Heights
Council for their consent.

Section 2: That it is found and determined that all formal actions of this Council
concerning and relating to the adoption of this Resolution were adopted in an open meeting of
this Council and that all deliberations of this Council and of any of its committees that resulted
in such formal action were in meetings open to the public, in compliance with all legal
requirements including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is hereby declared to be an emergency measure necessary
for the immediate preservation of the public peace, health, safety and for the continuing
forward progress of the Village departments.

PASSED

BILL GONCY, MAYOR

ATTEST:

CAROL ZEMAN, Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston Heights, Summit County, Ohio do
hereby certify that the foregoing Resolution -2010, was duly passed by the Council of the
Village of Boston Heights, County of Summit, State of Ohio, at a meeting of Council on the
14th day of April, 2010.

CAROL ZEMAN, Clerk of the Village of
Boston Heights, Ohio

A RESOLUTION CONFIRMING THE
APPOINTMENT OF KEITH DAVID
THOMPSON TO THE POLICE DEPARTMENT
OF THE VILLAGE OF BOSTON HEIGHTS AS A
LEVEL (3) THREE POLICE AUXILIARY AND
DECLARING AN EMERGENCY.

WHEREAS, the Chief of Police has recommended the appointment of Keith David Thompson as an auxiliary police officer to the Police Department of the Village of Boston Heights effective May 3, 2010 and

WHEREAS, the Mayor is in agreement with said recommendation.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Boston Heights, County of Summit and State of Ohio:

Section 1: That the Police Chief's recommendation to appoint Keith David Thompson, as a Level (3) three auxiliary police officer with the Police Department of the Village of Boston Heights is hereby accepted.

Section 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and for the continuing operations of the Police Department ~~emergency operations of the First Responder Program~~¹ within the Village of Boston Heights.

BILLGONCY, MAYOR

ATTEST:

CAROL ZEMAN Clerk-Treasurer

I, CAROL ZEMAN, Clerk of the Village of Boston Heights, Summit County, Ohio do hereby certify that the foregoing Resolution - 2010, was duly passed by the Council of Boston Heights, County of Summit, State of Ohio, as a meeting of Council on the 14th day of April, 2010.

CAROL ZEMAN, Clerk of the Village of
Boston Heights, Ohio

¹ By amendment